

The background features a teal color with several thick, bright orange lines. One line runs diagonally from the top-left towards the center. Another runs vertically down the center. A third runs diagonally from the bottom-left towards the center. A fourth runs diagonally from the bottom-right towards the center. These lines intersect to form a grid-like pattern of triangles and rectangles.

Next Wave, Commitment to Sustainability

Next Wave extends on its strategic plan and makes an all-of-organisation commitment to sustainability as outlined by the [United Nations Sustainable Development Goals](#). Sustainable development demands the prosperity of this planet and its peoples. Environmental justice cannot be achieved without marginalised populations regaining self-determination. Next Wave's Commitment to Sustainability prioritises the nurturing of these communities through the redistribution of resources. We look to First Nations knowledge and its immeasurable expertise on ecology and the physical and spiritual connection to the environment.

While all Next Wave staff are encouraged to practice sustainable consumption individually, our Commitment to Sustainability addresses Next Wave's corporate responsibility as an institution. We strive to engage partners, sponsors and funders whose ideologies align with ours. We work local, we prioritise small businesses, and we encourage our artists to do the same. We divest from companies that don't share our ambition for climate action. We audit who we do business with. Our Commitment to Sustainability is not insular. Through it, we intend to activate long-lasting change with other organisations both within and outside of the arts sector.

This is a live document and is intended to be actively and regularly reviewed and updated.

Action	Outcome	Implementation
On Country		
Next Wave acknowledges that the sovereignty of the First Nations people on the lands and waterways on which we live and work has never been ceded.	All-of-organisation budget allocation to Cultural Business	Board, CEO/Executive Director, General Manager <i>Ongoing</i>
Next Wave commits to engaging in appropriate cultural business with local Indigenous groups when working in place.	All significant Next Wave events to begin with a Welcome to Country by a local community Elder. Where that is not possible, Next Wave staff begins event with an Acknowledgement of Country.	All Board and Staff <i>Ongoing</i>
Next Wave acknowledges that First Nations relationship with waters, lands and its resources is crucial to cultural vitality and resilience.	All internal staff meetings/gatherings to begin with an Acknowledgement of Country.	All Board and Staff <i>Ongoing</i>
Next Wave acknowledges First Nations peoples have suffered as a consequence of non-Indigenous priorities in sustainability and environmental practices in Australia. We commit to embedding First Nations knowledges in our commitments to sustainability.	All-of-organisation commitment to continued advocacy for increased investment in First Nations arts and cultural expression.	All Board and Staff <i>Ongoing</i>
	Continue to develop and present First Nations-led programming that supports First Nations cultural participation in arts and culture.	Producing team <i>Ongoing</i>
	Support Next Wave artists to include these considerations in their respective projects and their outcomes.	

Advocacy

Next Wave commits to environmental justice through the self-determination of the Global Majority.

Collaborate with First Nations and community organisations that strive for environmental justice.

All Board and Staff
Ongoing

All Board and staff to commit to fostering a culture of sustainability and environmental awareness within the organisation.

Solidify relationships with peak bodies and key advocates within the sector, both state-wide and nationally.

All Board and Staff
Ongoing

Next Wave commits to its overt involvement in public campaigns on sustainability, climate action, and environmental justice.

Next Wave to share opportunities with Staff and Board Members to attend events, seminars, lectures, and other community events that engage with writers, educators, and activists who work in climate action.

All Board and Staff
Ongoing

Divestment

Next Wave will empower and resource the action for environmental justice.

Divest from banks, power companies, Superannuation companies etc. that don't share our ambition for climate justice

CEO/Executive Director, General Manager, lead staff
Ongoing

Next Wave will direct funds and resources towards organisations that share our ambition for climate action.

Partner and produce alongside organisations and collectives motivated by actual, tangible, systemic change.

CEO/Executive Director, Producing team
Ongoing

Next Wave will offset all carbon emissions ethically by maintaining our partnership with Treecreds.

Offset all carbon emissions ethically by logging all travel and annually offsetting.

General Manager
Ongoing

Brunswick Mechanics

Next Wave commits to creating a space that is mindful of its consumption and waste.

Next Wave will prioritise sustainable education through marketing for our hirers, guests, and artists.

Next Wave will ensure that all hirers stand in solidarity with and support Wurundjeri people by respecting their position as the Traditional Custodians of the land on which the venue is built.

Work with sustainable brands, locally sourced and eco-friendly vendors.

Prioritise venue waste management (reduce, reuse, recycle).

Shift to energy-efficient systems of venue management (i.e., lighting, heating).

Prioritise public transport options to lower emissions to and from the venue.

Remove single-use items and prioritise paperless transactions.

CEO/Executive Director, Producing team
Ongoing

General Manager, Venue Manager
Ongoing

General Manager, Venue Manager
Ongoing

CEO/Executive Director, General Manager, all lead staff
Ongoing

Venue Manager
Ongoing

Office Culture

Next Wave commits to fostering an office culture that continually discusses matters on sustainability and environmental justice.

Foster a space in which people feel safe to ask questions. Sharing readings and opening conversations between staff members on environmental justice.

All Board and Staff
Ongoing

Programming

The work that Next Wave programs and promotes actively considers sustainable change.

Engage artists and community organisations whose practice and mission actively consider environmental justice whether that be through redistributing resources, nurturing community, political action, or any other unmentioned approaches.

Producing team
Ongoing

Community Engagement

Next Wave commits to involving local organisations and communities in the work that we do.

Next Wave commits to bolstering local organisations and communities.

Prioritising local organisations and small businesses when looking for:

- Partners
- Caterers
- Cross-promotion
- Products

CEO/Executive Director, Producing team
Ongoing

Prioritising funds and resources towards ethically minded projects and partnerships.

Accountability

Next Wave commits to evaluate its involvement in/responsibility for sustainability and climate action.

Ensuring community are consulted in the creation of work when appropriate.

Review, refresh, and update Commitment to Sustainability actions.

Report on Commitment to Sustainability through Annual Report.

Annual review alongside overall organisation review against strategic plan and changing internal and external contexts.

All Board and Staff
Ongoing